



## June 2020 - Regulatory Updates

### State Legislation

- [Final CCPA Regulations and CPRA is on the Ballot](#)
- [Black Hawk supervisor wants rural 'ban the box' law](#)
- [Proposal to ban prior convictions box from Shelby County job applications advances in committee vote](#)
- [New 'ban the box' laws In 2020](#)
- [Virginia Enacts "Ban the Box" Legislation for Marijuana Possession Arrests, Charges, and Convictions](#)
- [Sweeping Changes for Virginia Employers Take Effect](#)
- ['This is a huge step forward': A second chance for Georgians with a criminal history](#)

### Federal Legislation

- [The FTC Expands its FCRA Enforcement Activity In Action Against Retailer](#)  
<https://www.jdsupra.com/legalnews/the-ftc-expands-its-fcra-enforcement-54592/>
- [CFPB Issues First Version of FAQs Addressing Consumer Reporting in the COVID-19 Pandemic](#)
- [More FCRA Complaints Means More FCRA Changes in the Works](#)

### Data Privacy

- [Rethinking Consumer Privacy Litigation](#)

### Background Checks

- [Compliance News Flash - June 2020 #1](#)  
[Does Getting Arrested at a Protest Show up on an Employee Background Check?](#)
- [Oregon audit calls for stronger background checks for child care workers](#)
- [Montgomery County deputy fired over Facebook comments about gay and black people, Muslims](#)
- [Pensacola Police Department gives extensive background checks to applicants](#)
- [Compliance News Flash - June 2020 #2](#)  
[FCRA Consumer Disputes and Reinvestigations](#)
- [Compliance News Flash – June 2020 #3](#)

- [California Law Requires New Tax Preparers Pass Background Checks](#)

## Lawsuits

- [LexisNexis Sued for FCRA Violation for Failing to Keep Consumer Data Up-To-Date](#)
- [Ninth Circuit Clarifies Requirements for Article III Standing in Certain FCRA Cases](#)
- [Eleventh Circuit Examines FCRA Willfulness Standard](#)
- [Strike! Eleventh Circuit in Bowling Upends Decades of Removal Jurisprudence in FCRA Case](#)
- [New Litigation May Further Clarify the FCRA's Definition of "Consumer Reporting Agency"](#)
- [Experian Avoids Hefty Punitive Damage Award, but Still Has to Pay \\$5,000 for a Single FCRA Violation For Claimed Pain and Suffering](#)

## Big Brands

- [Kohl's Settles with FTC in FCRA Action Regarding Records of Fraudulent Transactions](#)
- [Kohl's agrees to \\$220K settlement in FCRA case FTC calls a 'warning' to businesses](#)

## Drug Testing

- [Three-Month Waiver in Response to the Economic Consequences of the COVID-19 Public Health Emergency – To Relieve Employers of Commercial Motor Vehicle Drivers Subject to 49 CFR Part 382 from Certain Pre-Employment Testing Requirements](#)
- [Rhode Island Court Upholds Termination of Medical Marijuana User for Refusing a Reasonable Suspicion Drug Test](#)
- [FMCSA to allow some truck drivers to skip drug testing as they return from layoffs](#)
- [Marijuana Use Top Finding in First Drug & Alcohol Clearinghouse Report](#)
- [Marijuana, cocaine top drug clearinghouse violations](#)
- [How Poppy Seed Muffins Could Get You Flagged by a Drug Test](#)
- [FMCSA Extends Waiver Period For Certain Pre-Employment Drug Tests From 30 to 90 Days](#)
- [Poppy bread found to cause false positive drug test](#)
- [DOT COVID-19 Drug & Alcohol Testing Statement of Enforcement Discretion for Substance Abuse Professionals and Service Agents](#)
- [Pot tops Drug and Alcohol Clearinghouse's positive drug test list](#)
- [New York City Adopts Rules Clarifying the "Safety-Sensitive" Exception for Pre-Employment Marijuana Tests](#)
- [Mullen: FMCSA considering inclusion of hair testing results in drug clearinghouse](#)
- [Rhode Island Supreme Court Upholds Dismissal of Driver Who Refused Reasonable Grounds Drug Test](#)

## Credit Checks

- [Bankruptcy Is Extra Burden for Some Job Seeker](#)

## Marijuana Legalization

- [Nevada Governor Introduces Measure To Pardon Tens Of Thousands With Marijuana Convictions](#)

- [Opponent to newly approved medical marijuana bill calls THC cap a 'death dose'](#)
- [Louisiana widens access to medical marijuana under new law](#)
- [Montana advocates meet deadline for cannabis legalization measure](#)
- [New Jersey lawmakers advance bill to decriminalize marijuana](#)
- [Law Change Will Result in Tens of Thousands of Fewer Arrests](#)