



May 2021 Regulatory Updates

State Legislation

- [Bill To Quash Local Worker Benefits Passes Texas House](#)
- [New Bill Could Open Doors of Employment For People With Criminal Records](#)
- [Rockford Landlords Say Eviction Moratorium Hurts Good Tenants](#)
- [Illinois Restricts Employers From Using Conviction Records in Making Employment Decisions](#)
- [N.J. Bill Would Help People With Criminal Records Find Housing](#)
- [Texas May Neuter Cities' Powers To Create Rules Around Business Hiring, Benefits](#)
- [New Bill Could Open Doors Of Employment For People With Criminal Records](#)

Federal Legislation

- [HFS Subcommittee Considers Testimony on Credit Reporting System](#)

Data Privacy

- [Cast Into the Deep: Questions for Charting New Privacy Waters](#)
- [Ontario Promises to Create Canada's First Provincial Data Authority](#)
- [Global Data Protection and Security Laws At-A-Glance: Regulation](#)
- [How the EU Artificial Intelligence Draft Law Could Impact Your Business](#)
- [Understanding Canadian Cybersecurity Laws: refactored — our series in summary](#)
- [Canada: New Federal Privacy Legislation is Moving Through the Legislative Process](#)

Background Checks

- [Fair Credit Reporting Act: Policy Check In – Permissible Purpose](#)
- [Background Checks, Training Part of Becoming A Foster Home Or Respite Care Provider](#)
- [How Clean Are 'Clean Slates'?](#)
- ['Background Check Should Drive Corporate Policy'](#)
- [What To Know About Background Checks](#)
- [Integrity Matters](#)
- [Five Reasons Employee Background Checks Are Important](#)
- [America's Economy in 2021: Unemployment, Hiring, & Background Checks](#)
- [Benefits of Background Checks: Hire Great Employees & Avoid Tax Fraud in 2021](#)
- [The HR Manager: Finding the Right Employee](#)

- [Did Mantua City Leaders Properly Background Check Their New Police Chief?](#)
- [How the Coronavirus Pandemic Could Change How Landlords Background Check Tenants](#)
- [Wichita Airport Hotel Rejected, City Cites Developer's Background Check](#)
- [Why Do You Need To Do a Background Check?](#)
- [From Job Fair To 'Nursing Assistant Of The Year' To Sentenced Killer: A Work History With Too Little Scrutiny](#)
- [How the Coronavirus Pandemic Could Change How Landlords Background Check Tenants](#)
- [How Tenant Screening Protects your Real Estate Investment](#)
- [Ex-TARC Director Accused of Sexual Harassment Had No Background Check, Investigator Says](#)
- [Employment Law Updates: Important Changes For Employers](#)
- [As More States Legalize Marijuana, People With Drug Convictions Want Their Records Cleared](#)

Lawsuits

- [California Courts \(Again\) Provide Guidance on What Qualifies as a "Standalone Disclosure" for FCRA Purposes](#)
- [California Federal Court Approves FCRA Class Action Settlement](#)
- [FTC Reaches Largest FCRA Settlement To Date](#)
- [Poll Worker Lawsuit Turns Up Flawed Felony Records System](#)
- [11th Circuit Vacates FCRA Summary Judgment for Credit Reporting Agency](#)
- [FTC Reaches Record \\$20 Million FCRA Settlement](#)
- [Former TARC Director's 'Behavior' Described As 'That Of A Sexual Predator,' Report Concludes](#)
- [Eleventh Circuit's "Narrow" Holding May Open Wide Disputes About Duties Under The FCRA](#)
- [2nd Cir. Holds No FCRA Liability for Reporting Allegedly 'Vacated' Judgment as 'Satisfied'](#)

Big Brands

- [Arrest Warrant Issued for Former Dryades YMCA Financial Officer, NOPD Says](#)
- [Navy Restarts Regular Pee Tests as Pandemic Winds Down](#)

Drug Testing

- [California District Court Dismisses Disability Claims Based on Failed Preemployment Marijuana Screen](#)
- [Positive Drug Tests for U.S. Workers Remain Near Historic Highs: Annual Index](#)
- [Some New Marijuana Laws Protect Off-Duty Recreational Use](#)
- [American Cannabis Nurses Association releases statement on workplace drug-testing of nurses for cannabis](#)
- [Bill Legalizing Drug-Testing Strips Heads To Ducey's Desk](#)
- [Bill Legalizing Drug-Testing Strips Heads To Gov. Ducey's Desk](#)
- [Bill To Mandate Drug Tests for Political Candidates Introduced In House](#)
- [How to Keep Employees Safe in 2021](#)
- [Creative Approaches to Drug-Testing Remote Workers Will Persist](#)
- ['Game-Changing' Drug Tests to Be Trialed At Olympics](#)
- [Texas Tops List For Truck Driver Drug/Alcohol Violations](#)

- [SEAL Commander Ordered Force-Wide Drug Testing As Navy Resumes "Normal" Drug Screening](#)
- [Another Way the Pandemic Disrupted U.S. Employment? More Workers Are Testing Positive For Marijuana](#)
- [Here's Why Pre-Employment Drug Testing is Mandatory](#)
- [A Record-Breaking Number of Americans Are Testing Positive For Weed On Employment Drug Tests](#)
- [Got Pot? Can You Test to Find Out?](#)
- [FMCSA Issues Reminder to CDL Drivers Regarding Use Of CBD Products](#)
- [COVID Dreams: More Americans Got Stoned In 2020, Study Shows](#)
- [Report: Drug Use in Construction Industry Holds Steady with Marijuana on the Rise](#)
- [Philadelphia: Mayor Signs Law Prohibiting Pre-Employment Screenings for Cannabis](#)
- [Alberta Court Provides Guidance for Random Drug and Alcohol Testing](#)
- [Screening Employees for Marijuana in New York Goes Up in Smoke](#)
- [Philadelphia Joins New York City and Nevada in Restricting Pre-Employment Marijuana Tests](#)

Credit Checks

- [Why Is It Important to Have Good Credit?](#)
- [How Landlords Can Do Easy Credit Checks](#)

Marijuana Legalization

- [The Week in Weed: May 7, 2021](#)
- [The Week in Weed: May 21, 2021](#)
- [The Week in Weed: May 28, 2021](#)
- [The Week in Weed: June 4, 2021](#)
- [Florida Medical Marijuana Rules Upheld by Supreme Court](#)
- [Legalized Recreational Marijuana Use: How Does It Affect Employers?](#)
- [Alabama Enacts Medical Marijuana Law](#)
- [Idaho Law and Marijuana](#)