



OCTOBER 2019 - REGULATORY UPDATES

STATE LEGISLATION

- [Columbia, South Carolina Limits Inquiries About Applicants' Criminal and Salary Histories](#)
- [Employment & Labor in Washington](#)
- [Hiring and wage & hour law in Tennessee](#)
- [Columbia, South Carolina Enacts Ban-the-Box Law](#)
- [Labor and Employment Alert: New Jersey Bans Pre-Employment Salary Inquiries](#)
- [Hiring and wage & hour law in New York](#)
- [United States: Columbia, South Carolina Limits Inquiries About Applicants' Criminal And Salary Histories](#)
- [Illinois Bans Employer Inquiries on Salary History, Continues Trend](#)
- [Employee termination law in Minnesota](#)
- [Calif. Governor Signs Bill Requiring Background Checks for Professional Visitation Monitors](#)
- [Proposed rental application fee limit debated before Portland city committee](#)
- [California Employers Watch Out! Legal Minefields for Background Checks](#)
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GDPR

- [United States: CCPA Final Amendments: Where the Act Will Stand](#)
- [California Attorney General Publishes Proposed CCPA Regulations](#)
- [Employee data protection in USA](#)

BACKGROUND CHECKS

- [Providers worry about changes to daycare regulations](#)
- [Market Snapshot: Background Screening Reports](#)
- [Records reveal many bus drivers have red flags in their driving history](#)
- [Terminally Ill Woman Calls for Changes, After Her Former Caretaker Robbed and Assaulted Her](#)
- [Criminal background checks for California state workers snare 3 in tax department](#)
- [Providers worry about changes to daycare regulations](#)
- [Hiring and wage & hour law in California](#)
- [Employment & Labor in Ohio](#)
- [Between A Rock And A Hard Place: Avoiding Accidental Liability Under FCRA for Background Checks](#)

- [Rechecks of criminal backgrounds explained](#)
- [Employment & labor law in the USA](#)
- [Employment & Labor in Texas](#)
- [Compliance News Flash](#)
- [School bus driver said he was fired after hit & run](#)
- [To Stalk or Not to Stalk . . . That Is the Question – Using Social Media for Applicant Review](#)
- [Employee termination law in Utah](#)
- [Registered sex offender slipped through background check process in pee-wee football league, coach claims](#)
- [Historic site director spent \\$170K of embezzled funds, never had background check](#)
- [Roaring Fork school board candidates address background checks issue](#)
- [Tensions rise over tenant background checks, DuPage County marijuana dispensaries go up in smoke: Daily digest](#)
- [New background checks implemented to protect kids at daycare](#)
- [Who Can Use Background Checks?](#)
- [Dozens of educators charged with sex crimes and violent felonies lose licenses under new law, but loopholes remain](#)
- [Sisolak 'shocked' over pharmacy board's failure to conduct background checks; board staffer resigns](#)
- [Parents, Dixie leaders react to youth coach's arrest](#)
- [UPDATE - Columbia, South Carolina Enacts Ban-the-Box Law for City Employers](#)
- [BACK TO BASICS, Continued—Frivolous or Irrelevant Disputes; The Furnisher Rule Under the Fair Credit Reporting Act \(FCRA\)](#)
- [Nevada pharmacy board neglected background checks of drug wholesalers for 12 years, probe finds](#)
- [Florida lawmaker proposes background checks on delivery drivers after man allegedly sets woman on fire](#)
- [Convicted sex offender who was volunteer football coach at Lake Park High School says he wasn't required to fill out paperwork about his background](#)
- [FAKE TRANSCRIPTS AND FAKE CREDENTIALS LEAD TO 6-YEAR JOB—PLUS PROMOTION—FOR FAKE ENGINEER, BUT HE'S NOT ALONE](#)
- [Administrative shake-up at Lake Park High School follows allegations of volunteer coach being registered sex offender](#)
- [UPDATE: Area substitute accused of sexually assaulting children subbed in another district](#)
- [Lakeland Electric shocked at depth of deception](#)
- [Florida lawmaker proposes background checks on delivery drivers after man allegedly sets woman on fire](#)
- [Nevada Pharmacy Board probe finds background checks lacking](#)
- [Sisolak says Nevada pharmacy board failed to run background checks](#)
- [California Employers Watch Out! Legal Minefields for Background Checks](#)

BIG BRANDS

- [Tampa woman files suit against Lyft over background check mix-ups](#)
- [Dollar General Reaches Settlement with the EEOC in Years-Long Background Check Bias Suit](#)

LAWSUITS

- [Case filings rose nearly 20% over the last decade while class-action lawsuits tripled; Fair Credit Reporting Act and Telephone Consumer Protection Act claims rose dramatically while Fair Debt Collection Practices Act and Truth in Lending Act claims fell over the last 10 years. Volkswagen paid more than \\$14 billion in consumer protection damages for its “clean diesel” claims.](#)
- [FCRA filings rose sharply over past decade](#)

DRUG TESTING

- [Our company has a zero-tolerance policy for drug use. Should we fire employees for smoking marijuana on the weekends?](#)
- [Assistant principal nearly loses job after testing positive for THC](#)
- [Oregon, Maine Have Highest Rates of Positive Workforce Drug Tests](#)
- [FMCSA opens registration for database of CMV drivers who fail drug, alcohol tests](#)
- [Legal marijuana casts a little haze over workplace drug rules](#)
- [Verify: Can a CBD supplement cause you to fail a drug test?](#)
- [CBD Lawsuit Reflects Trucker Termination for THC Tainted Drug Products](#)
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- [Common drug test cannot tell the difference between CBD and THC](#)
- [Marijuana drug test in works; could be relief for employers](#)
- [VERIFY: Can employers in Maine still test for Marijuana?](#)
- [Valley company ranks near the top for workers searching online - about drug testing](#)
- [Canadian Trucking Alliance Will Continue Push for Drug and Alcohol Testing Program](#)
- [CBD users, beware! You could fail drug tests even if there's no THC in what you're using](#)
- [Pennsylvania Public Policy Did Not Bar Termination of Nuclear Power Plant Employee Who Tested Positive For Alcohol](#)
- [How nutritional/dietary supplements can cause failed drug tests](#)
- ['It's degrading!' Woman asked to remove her tampon during drug test](#)
- [When and how to drug test employees](#)
- [CBD leads to failed drug test, trucker claims in lawsuit](#)
- [These industries have the biggest problem with drug abuse](#)
- [ANALYSIS: Cannabis Laws Have Employers Rethinking Drug Testing](#)
- [Employees Who Fail Drug Tests Are Not Always Intoxicated](#)
- [High court sides with cadet in Boston police drug test case](#)

CREDIT CHECKS

- [How to Screen a Tenant](#)
- [How Employment Credit Checks Work](#)

MARIJUANA LEGALIZATION

- [Adult-Use Legalization Could Hurt Michigan Workers At Drug-Testing Time](#)