



DECEMBER 2019 - REGULATORY UPDATES

STATE LEGISLATION

- [NYC Fair Chance Act Restricts Employers' Consideration of Criminal Background](#)
- [Waterloo, Iowa Enacts Ban the Box Restrictions](#)
- [United States: New Jersey To Jump On The Salary History "Ban" Wagon](#)
- [U of I System Moves, But Doesn't 'Ban The Box' On Applications](#)
- [Illinois Recreational Marijuana Law Amendments Permit "Reasonable" Drug Testing But Leave Uncertainty](#)
- [Did that mall Santa undergo a background check? A new bill would demand it](#)
- [United States: NYC Fair Chance Act Restricts Employers' Consideration Of Criminal Background](#)

FEDERAL LEGISLATION

- [The FMCSA's new database – Clearinghouse coming soon](#)
- [CFPB Fall 2019 Supervisory Highlights Features FCRA](#)

BACKGROUND CHECKS

- [Sex offenders on dating sites: It's not always possible to swipe left](#)
- [Missteps with background check forms can be costly](#)
- [MTA hired felon bus drivers due to 'deficient' background checks](#)
- [Eau Claire School District policy changes would require more background checks](#)
- [State auditors expose gaps in background checks for school bus drivers](#)
- [What CRAs Must Know: Important FAQs Regarding CFPB's Recent Action for Employment Background Check Report Violations](#)
- [United States: EEOC Consent Decree Over Criminal History Background Checks Serves As A Reminder To Employers To Take A Fresh Look At Their Screening Practices](#)
- [Why run a background check on myself?](#)
- [Improve background checks for people who work with seniors](#)
- [Remember to Think Outside the Box: Ban-the-Box Laws Are Not the Only Restrictions on Consideration of an Applicant's Criminal History](#)
- [City appointee's criminal record may result in background checks for future appointments](#)
- [State auditors expose gaps in background checks for school bus drivers](#)
- [Census Still Has More Steps to Take to Ensure It Doesn't Hire More Child Sex Offenders, IG Says](#)
- [Why Most Businesses Have Added Background Checks While Hiring New Employees](#)
- [Loopholes in reporting system could allow disciplined teachers to find work elsewhere](#)
- [Some Vt. school districts failed to conduct child abuse background checks](#)

- [U.S. judge OKs \\$562K settlement of class-action lawsuit over inaccurate criminal background checks](#)
- [Child care providers react to new employee background check law](#)
- [New bill aims to thwart bad Santas by requiring background checks](#)
- [LAWMAKER SEEKS SEX ABUSE BACKGROUND CHECKS FOR MALL SANTAS](#)
- [NY lawmaker seeks sex abuse background checks for mall Santas](#)
- [New York lawmaker seeks sex abuse background checks for mall Santas](#)
- [New criminal checks on criminal case witnesses rile firefighters, responders](#)
- [Top DOE official busted on child sex charge was not fully vetted by agency](#)
- [Background checks left uncompleted for thousands in NYC](#)
- [BCSO auditing all employees after civilian employee arrested Sunday](#)
- [10 Tips for New Landlords: Landlord Advice](#)

BIG BRANDS

- [Uber report reveals 6,000 sexual assaults in the last 2 years](#)

DRUG TESTING

- [Hair Drug-Testing Rule Could Become Public in Early 2020, Official Says](#)
- [Waiving Drug Tests](#)
- [Synthetic Urine Ban Back in the Spotlight](#)
- [State upholds firing of Paterson firefighter for failing random drug test](#)
- [What Is a Mouth Swab Drug Test?](#)
- [Boston may look to eliminate disputed hair drug tests for police](#)
- [Drug Testing in the Age of Cannabis Legalization](#)
- [Cannabinoid Products May Lead to Cannabis-Positive Result in Urine Drug Tests](#)
- [Cannabidiol and drug tests](#)
- [Ask the Experts: Cheating an oral fluid drug test](#)
- [Marijuana in the workplace: National Safety Council's new position](#)
- [FMCSA Increases Random Drug Testing Rate To 50%](#)
- [FMCSA doubles the random drug test rate for truck drivers](#)
- [New daycare law causing headaches for potential employees, state officials](#)
- [FMCSA Drug And Alcohol Clearinghouse Rule Deadline – Employers Of DOT Regulated Employees Have You Registered Yet?](#)
- [FMCSA Raises Random Drug Testing Rate to 50% For 2020](#)
- [FMCSA doubles the random drug test rate for truck drivers](#)
- [FMCSA's random drug testing rate to double in 2020](#)
- [What is the Drug and Alcohol Clearinghouse?](#)
- [Kentucky Woman Uses Dog Pee To Pass Drug Test](#)
- [Most employers in Nevada can no longer utilize pre-employment drug tests for marijuana](#)

CREDIT CHECKS

- [What do employers look for in a credit check?](#)
- [How to Run a Tenant Credit Check and Why You Need To](#)

MARIJUANA LEGALIZATION

- [Florida Senator Introduces Bill Providing Broad Employment Protections to Medical Marijuana Users](#)
- [Illinois Governor Signs Employer-Friendly Amendments to Recreational Marijuana Law](#)
- [With weed legalization in neighboring states, Wisconsin employers are rethinking marijuana policies](#)
- [Amendments to Illinois' Recreational Marijuana Law May Reduce Employer Liability](#)
- [Amendments to Illinois' Recreational Marijuana Law May Reduce Employer Liability](#)
- [Illinois Amends Recreational Cannabis Law To Protect Drug Testing By Employers](#)
- [How the legalization of recreational weed affects employment policies](#)
- [Woman fired after drug test despite having medical marijuana card](#)
- [MARIJUANA LEGALIZATION 2020: THESE STATES COULD LEGALIZE WEED IN THE NEW YEAR](#)
- [Fair Housing Laws: Why You Can and Can't Deny a Tenant](#)
- [Education Official Charged with Child Sex Crime Had Incomplete Background Check](#)

LAWSUITS

- [CFPB Settles FCRA Claims with NY Background Screening Company](#)
- [CFPB Settles with Background Screening Company for \\$8.5M to Resolve Alleged FCRA Violations](#)
- [Jacobs Technology Accused of Employee Background Check Fraud](#)